

ADVISORY MEMORANDUM NO. 2002-05

TO: Directors of Personnel

FROM: Director, Classification and Compensation

SUBJECT: Salary Bulletin for Traineeship Titles is the Professional, Scientific & Technical Services Negotiating Unit (05).

- I. Salary Rates for Trainee Titles in the Professional, Scientific & Technical Services Negotiating Unit (05).
- II. Performance Advancement Payments for Employees Serving in Trainee Programs of One-Year or Longer Duration in the Professional, Scientific & Technical Services Negotiating Unit (05).
- III. Salary Adjustments for Employees Who Move From Graded Positions to Higher Graded Positions via Traineeships in the Professional, Scientific & Technical Services Negotiating Unit (05).

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This memorandum replaces Advisory Memorandum No. 2001-09 dated May 2001.

Attached are listings of approved salary rates for trainee titles in the Professional, Scientific & Technical Services Negotiating Unit (05).

These revised rates are effective April 2002 and apply to all title parentheticals.

Questions regarding titles and rates should be directed to your Classification and Compensation Division representative. Questions regarding payroll preparation should be directed to the Office of the State Comptroller and/or the Office of the State Comptroller's Salary Manual. Please provide copies of this memorandum to your appropriate personnel and payroll staff.

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I. Salary Rates for Trainee Titles in the Professional, Scientific and Technical Services Negotiating Unit (05).

The salary rates for most trainee titles correspond to the Hiring Rate of a salary grade and the actual salary paid can be determined by referring to the appropriate salary schedule for the PS&T Negotiating Unit. The salary rates for several trainee titles are above the Hiring Rate of a grade and these are shown as a Hiring Rate plus a dollar amount. The salary rate for Motor Vehicle Referee is listed as a flat dollar amount.

Please note that the titles preceded by a + exist in both the PS&T Unit and in the Managerial/Confidential group. You are cautioned to use the appropriate salary schedule in appointing to the Trainee levels.

There will be cases where persons appointed to trainee titles will be entitled to salaries higher than those indicated on the attached listings, based on prior State service. The actual salary paid to these employees will be determined by the Office of the State Comptroller.

II. Performance Advancement Payments for Employees Serving in Trainee Programs of One-Year or Longer Duration in the Professional, Scientific & Technical Services Negotiating Unit (05).

PS&T Negotiating Unit trainees rated outstanding after each six months of service in a level of the Traineeship, will be eligible for a single performance advancement in the amount indicated on the attached listings. But, under no circumstances may a performance advancement increase a trainee's salary beyond the amount shown in the Not To Exceed (NTE) column. Subject to the Not To Exceed amounts:

- Trainees who receive evaluations of outstanding at the mid-point of a trainee level, will have a performance advancement payment added to their attained salary;
- Trainees who receive evaluations of outstanding for the periods when they move from one level of a traineeship to another level of the Traineeship, will receive the salary designated for the attained trainee level plus the appropriate performance advancement payment; and
- Trainees who receive evaluations of outstanding for the period when they move to the target position (after completing the full term of the Traineeship), will receive the Hiring Rate of the target position unless their immediately preceding evaluation was also outstanding. In this situation, the salary will be the Hiring Rate of the target position plus the appropriate performance advancement payment. Employees whose Traineeships are shortened and who are appointed to the target position by way of "fast-track" are not eligible for this advance.

III. Salary Adjustments for Employees Who Move From Graded Positions to Higher Graded Positions via Traineeships in the Professional, Scientific and Technical Services Negotiating Unit (05).

At the end of the Traineeship, employees who successfully complete the Traineeship and advance to higher graded positions are entitled, upon such advancement, to have their basic annual salary increased. The increase will be the higher of the Hiring Rate on the PS&T Negotiating Unit Salary Schedule of the target graded position or an adjustment (Increased Upon Completion amount) shown on the attached listings. Such adjustments are not subject to a Not To Exceed (NTE) amount.

Nicholas J. Vagianelis

Attachments

Professional, Scientific and Technical Negotiating Unit
April 2002

<u>Trainee Title & Rate</u>	<u>Perf. Adv.</u>	<u>NTE</u>	<u>Performance Level Title and Grade</u>	<u>Increase Upon Completion of Traineeship</u>
+Accountant Trainee 1 Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377	\$1,293	\$42,242		
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2 Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498	\$1,392	\$42,242	Senior Accountant, G-18	\$1,392
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Accountant Aide Trainee 1, HR G-9 Trainee 2, HR G-11	\$1,011 \$1,125	\$31,970 \$31,970	Accountant Aide, G-13	\$1,125
Accountant/Auditor Intern 1 Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377	\$1,293	\$42,242		
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Chicago, Illinois, HR G-14 +\$2,577	\$1,293	\$42,242		
Intern 2 Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498	\$1,392	\$42,242	Various G-18 Accountant & Auditor titles for which there is a two year Auditor or Accountant traineeship	\$1,392
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Chicago, Illinois, HR G-16 +\$2,698	\$1,392	\$42,242		

Actuary Trainee, HR G-13	\$1,210	\$33,869	Assistant Actuary, G-14	\$1,210
Addictions Program				
Specialist 1				
Trainee 1, HR G-13	\$1,210	\$42,143	Addictions Program	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Specialist 1, G-18	
+Administrative Analyst				
Trainee 1, HR G-13	*	*	Senior Administrative	\$1,675
Trainee 2, *	*	*	Analyst, G-18	
+Administrative Assistant				
Trainee 1, HR G-13	*	*	Administrative Assistant,	\$1,675
Trainee 2, *	*	*	G-18	
+Agency Training and Development Specialist				
Trainee 1, HR G-13	*	*	Agency Training and	\$1,675
Trainee 2, *	*	*	Development Specialist 1, G-18	
Assistant Cable Television Municipal Consultant				
Trainee 1, HR G-13	\$1,210	\$42,143	Assistant Cable Television	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Municipal Consultant, G-18	
Assistant Investment Officer				
Trainee 1, HR G-14	\$1,293	\$42,242	Assistant Investment	\$1,392
Trainee 2, HR G-16	\$1,392	\$42,242	Officer, G-18	
+Attorney Traineeship - Refer to separate Memorandum to Agencies				
+Auditor				
Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14				
+ \$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2	\$1,392	\$42,242	Senior Auditor,	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16			G-18	
+ \$1,498				
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Automotive Facilities Inspector				
Trainee 1, HR G-14	\$1,293	\$37,867	Automotive Facilities	\$1,340
Trainee 2, HR G-15	\$1,340	\$37,867	Inspector, G-16	

Bacteriologist Trainee, HR G-13	\$1,210	\$33,869	Bacteriologist, G-14	\$1,210
Bank Examiner Trainee 1	\$1,293	\$46,739		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$46,739		
Trainee 2	\$1,392	\$46,739	Bank Examiner, G-20	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498				
Elsewhere in NYS, HR G-16	\$1,392	\$46,739		
Beverage Control Investigator				
Trainee 1, HR G-12	\$1,163	\$37,737	Beverage Control	\$1,210
Trainee 2, HR G-13	\$1,210	\$37,737	Investigator, G-16	
Biochemist Trainee, HR G-13	\$1,210	\$33,869	Biochemist, G-14	\$1,210
Biologist 1 (Aquatic) Trainee 1, HR G-13	\$1,210	\$42,143	Biologist 1 (Aquatic),	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Biologist 1 (Ecology) Trainee 1, HR G-13	\$1,210	\$42,143	Biologist 1 (Ecology),	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Biologist 1 (Marine) Trainee 1, HR G-13	\$1,210	\$42,143	Biologist 1 (Marine),	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Biologist 1 (Wildlife) Trainee 1, HR G-13	\$1,210	\$42,143	Biologist 1 (Wildlife),	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Biostatistician Trainee, HR G-13	\$1,210	\$33,869	Biostatistician, G-14	\$1,210
Body Repair Inspector Trainee 1, HR G-14	\$1,293	\$37,869	Body Repair Inspector,	\$1,340
Trainee 2, HR G-15	\$1,340	\$37,869	G-16	

Building Space Analyst Trainee, HR G-13	\$1,210	\$35,759	Building Space Analyst, G-15	\$1,210
Business Permits Assistance Specialist Trainee 1, HR G-13	\$1,210	\$42,143	Business Permits Assistance Specialist 2, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Capital Program Analyst Trainee 1, HR G-13	\$1,210	\$42,143	Senior Capital Program Analyst, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Chemist Trainee, HR G-13	\$1,210	\$33,869	Chemist, G-14	\$1,210
+Computer Programmer Analyst Trainee, HR G-13	\$1,210	\$33,869	Computer Programmer Analyst, G-14	\$1,210
Consumer Frauds Representative Trainee 1, HR G-13	\$1,210	\$39,912	Senior Consumer Frauds Representative, G-17	\$1,293
Trainee 2, HR G-14	\$1,293	\$39,912		
Correction Counselor Aide Trainee, HR G-9	\$1,011	\$31,856	Correction Counselor Aide, G-13	\$1,011
Correction Counselor Trainee 1, HR G-13	\$1,210	\$44,442	Correction Counselor, G-19	\$1,340
Trainee 2, HR G-15	\$1,340	\$44,442		
+\$1,498				
Dairy Products Specialist Trainee, HR G-13	\$1,210	\$33,869	Dairy Products Specialist 1, G-14	\$1,210
Data Processing Fiscal Systems Auditor Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14				
+\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		

Data Processing Fiscal Systems Auditor				
Trainee 2	\$1,392	\$42,242	Data Processing Fiscal	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498			Systems Auditor 1, G-18	
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Disaster Preparedness Program Representative				
Trainee 1, HR G-11	\$1,125	\$33,869	Disaster Preparedness	\$1,210
Trainee 2, HR G-13	\$1,210	\$33,869	Program Representative 1, G-14	
Economic Development Program Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Economic Development	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Program Specialist 1, G-18	
+Economist Trainee, HR G-13	\$1,210	\$33,869	Economist, G-14	\$1,210
Education				
Trainee 1, HR G-11	\$1,125	\$33,869	Education Program	\$1,210
Trainee 2, HR G-13	\$1,210	\$33,869	Assistant 1, G-14	
Employment and Training Fiscal Auditor				
Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2	\$1,392	\$42,242	Employment and Training	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498			Fiscal Auditor 1, G-18	
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Employment Counselor				
Trainee, HR G-17	\$1,458	\$42,308	Employment Counselor, G-18 (and all parenthetics)	\$1,458
Engineering Materials				
Analyst Trainee, HR G-13	\$1,210	\$33,869	Engineering Materials Analyst, G-14	\$1,210

Engineering Research Editor				
Trainee 1, HR G-13	\$1,210	\$42,143	Senior Engineering	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Research Editor, G-18	
Environmental Analyst				
Trainee 1, HR G-13	\$1,210	\$42,143	Environmental Analyst 1,	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Environmental Chemist				
Trainee 1, HR G-13	\$1,210	\$42,143	Environmental Chemist 1,	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Environmental Impact Examiner				
Trainee 1, HR G-19	\$1,488	\$67,347	Environmental Impact	\$1,685
Trainee 2, HR G-22	\$1,685	\$67,347	Examiner, G-27	
Environmental Program Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Environmental Program	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Specialist 1, G-18	
Examiner of Municipal Affairs				
Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14				
+\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2	\$1,392	\$42,242	Senior Examiner	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16			Municipal Affairs, G-18	
+\$1,498				
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Facility Parole Officer				
Trainee 1, HR G-13	\$1,210	\$44,442	Facility Parole Officer 1,	\$1,340
Trainee 2, HR G-15	\$1,340	\$44,442	G-19	
Fire Protection Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Fire Protection	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Specialist 1, G-18	

Food Chemist					
Trainee 1, HR G-13	\$1,210	\$42,143	Senior Food Chemist,	\$1,293	
Trainee 2, HR G-14	\$1,293	\$42,143	G-18		
Food Inspector Trainee,					
HR G-13	\$1,210	\$33,869	Food Inspector 1, G-14	\$1,210	
Forester					
Trainee 1, HR G-13	\$1,210	\$42,143	Forester 1, G-18	\$1,293	
Trainee 2, HR G-14	\$1,293	\$42,143			
Grants-in-Aid Program					
Assistant Trainee, HR G-13	\$1,210	\$33,869	Grants-in-Aid Program	\$1,210	
			Assistant 1, G-14		
Health Care Fiscal Analyst					
Trainee 1	\$1,293	\$42,242			
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377					
Elsewhere in NYS, HR G-14	\$1,293	\$42,242			
Trainee 2	\$1,392	\$42,242	Senior Health Care	\$1,392	
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498					
Elsewhere in NYS, HR G-16	\$1,392	\$42,242			
Health Planner Trainee,					
HR G-13	\$1,210	\$33,869	Health Planner, G-14	\$1,210	
Health Program Administrator					
Trainee 1, HR G-13	\$1,210	\$42,143	Health Program	\$1,293	
Trainee 2, HR G-14	\$1,293	\$42,143	Administrator, G-18		
+Hearing Officer Traineeship - Refer to Legal Careers Memorandum.					
Higher Education Services					
Program Analyst					
Trainee 1, HR G-13	\$1,210	\$42,143	Higher Education Services	\$1,293	
Trainee 2, HR G-14	\$1,293	\$42,143	Program Analyst 2, G-18		
Historic Preservation Program					
Analyst					
Trainee 1, HR G-13	\$1,210	\$42,143	Historic Preservation	\$1,293	
Trainee 2, HR G-14	\$1,293	\$42,143	Program Analyst, G-18		

Historic Site Restoration Coordinator				
Trainee 1, HR G-14	\$1,293	\$44,494	Historic Site Restoration	\$1,392
Trainee 2, HR G-16	\$1,392	\$44,494	Coordinator, G-19	
Horticultural Inspector				
Trainee, HR G-10 +\$1,176	\$1,056	\$31,901	Horticultural Inspector, G-13	\$1,056
Housing and Community Development Assistant				
Trainee 1, HR G-13	\$1,210	\$42,143	Housing and Community	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Development Assistant, G-18	
Housing Management Assistant				
Trainee 1, HR G-13	\$1,210	\$42,133	Housing Management	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,133	Assistant, G-18	
+Industrial Hygienist				
Trainee 1, HR G-14	\$1,293	\$46,739	Senior Industrial	\$1,392
Trainee 2, HR G-16	\$1,392	\$46,739	Hygienist, G-20	
Insurance Examiner				
Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2	\$1,392	\$42,242	Insurance Examiner, G-18	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498				
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Insurance Fund Field Services Representative				
Trainee, HR G-13	\$1,210	\$33,869	Insurance Fund Field Services Representative, G-14	\$1,210
Insurance Policy Examiner 1				
Examiner 2	See Legal Careers and use Rates for Assistant Hearing Officers 1 and 2 respectively		Senior Insurance Policy Examiner, G-25	----

Investment Officer Trainee, HR G-13	\$1,210	\$33,869	Junior Investment Officer, G-14	\$1,210
Labor Services Representative (and all parentheses), Trainee 1, HR G-13	\$1,210	\$37,820	Labor Services Repre- sentative 1, G-16 (and all parentheses)	\$1,293
Trainee 2, HR G-14	\$1,293	\$37,820		
Labor Services Representative (Disabled Veterans Outreach) Trainee 1, HR G-12	\$1,163	\$37,820	Labor Services Repre- sentative (Disabled Veterans Outreach), G-16	\$1,293
Trainee 2, HR G-13	\$1,210	\$37,820		
Trainee 3, HR G-14	\$1,293	\$37,820		
Labor Standards Investigator Trainee, HR G-14	\$1,293	\$37,820	Labor Standards Investigator, G-16	\$1,293
Law Department Investigator Trainee 1, HR G-13	\$1,210	\$39,912	Law Department Investigator 1, G-17	\$1,293
Trainee 2, HR G-14	\$1,293	\$39,912		
Leasing Agent Trainee 1, HR G-13	\$1,210	\$42,143	Leasing Agent 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
+Librarian 1, HR G-15	\$1,340	\$44,560	Senior Librarian, G-19	\$1,458
2, HR G-17	\$1,458	\$44,560		
License Examination Technician Trainee 1, HR G-13	\$1,210	\$42,143	Senior License Examina- tion Technician, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Management Specialist Trainee 1, HR G-13	\$1,210	\$42,143	Management Specialist 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Mass Spectrometry Analyst Trainee, HR G-13	\$1,210	\$33,869	Mass Spectrometry Analyst 1, G-14	\$1,210
Mineral Resources Technician Trainee, HR G-11	\$1,125	\$33,784	Mineral Resources Technician 1, G-14	\$1,125
Motor Vehicle Field Operations Specialist Trainee 1, HR G-13	\$1,210	\$42,143	Motor Vehicle Field Operations Specialist 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		

Motor Vehicle Investigator Trainee, HR G-13	\$1,210	\$37,737	Motor Vehicle Investigator, G-16	\$1,210
Motor Vehicle Investigator Trainee, HR G-13 Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-13 +\$1,815				
Elsewhere in NYS, HR G-13	\$1,210	\$37,737		
Narcotic Investigator Trainee 1, HR G-13	\$1,210	\$42,143	Narcotic Investigator 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Parole Officer Trainee 1, HR G-13	\$1,210	\$49,249	Parole Officer, G-21	\$1,458
Trainee 2, HR G-17	\$1,458	\$49,249		
Pesticide Control Specialist Trainee 1, HR G-13	\$1,210	\$42,143	Pesticide Control Specialist 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Policyholder Services Representative Trainee 1, HR G-13	\$1,210	\$42,143	Policyholder Services Representative 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Professional Conduct Investigator Trainee, HR G-13	\$1,210	\$33,869	Professional Conduct Investigator, G-14	\$1,210
Program Research Specialist Trainee 1, HR G-13	\$1,210	\$42,143	Program Research Specialist 2, G-18 (and all parenthetics)	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Property Manager Trainee 1, HR G-13	\$1,210	\$42,143	Property Manager 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Purchasing Agent Trainee, HR G-13	\$1,210	\$33,869	Assistant Purchasing Agent, G-14	\$1,210

Purchasing Officer				
Trainee 1, HR G-13	\$1,210	\$42,143	Purchasing Officer 1,	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	G-18	
Radiological Health Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Senior Radiological	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Health Specialist, G-18	
Real Estate Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Real Estate	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Specialist 1, G-18	
Real Property Analyst				
Trainee 1, HR G-13	\$1,210	\$42,143	Real Property	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Analyst 2, G-18	
Research Scientist				
Trainee, HR G-13	\$1,210	\$33,869	Assistant Research	\$1,210
			Scientist, G-14	
Resources & Reimbursement Agent				
Trainee 1, HR G-11	\$1,125	\$42,143	Resources & Reimburse-	\$1,293
Trainee 2, HR G-13	\$1,210	\$42,143	ment Agent 1, G-18	
Trainee 3, HR G-14	\$1,293	\$42,143		
Retirement Systems Information Representative				
Trainee 1, HR G-13	\$1,210	\$42,143	Retirement Systems Infor-	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	mation Representative 1,	
			G-18	
Revenue Crimes Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Revenue Crimes	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Specialist 1, G-18	
Safety and Health Inspector				
Trainee, HR G-14	\$1,293	\$37,820	Safety and Health	\$1,293
			Inspector, G-16	
Sanitarian Trainee, HR G-13				
	\$1,210	\$33,869	Public Health	\$1,210
			Sanitarian, G-14	
Sanitary Chemist Trainee, HR G-13				
	\$1,210	\$33,869	Sanitary Chemist, G-14	\$1,210

Social Services Human Resource Development Specialist				
Trainee 1, HR G-13	\$1,210	\$42,143	Social Services Human Resource Development Specialist 2, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
+State Accounts Auditor Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Trainee 2	\$1,392	\$42,242	Senior State Accounts Auditor, G-18	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498				
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Statistician Trainee, HR G-13	\$1,210	\$33,869	Statistician, G-14	\$1,210
Supervisor, Inmate Grievance Program Trainee, HR G-14	\$1,293	\$44,395	Supervisor, Inmate Grievance Program, G-19	\$1,293
Surplus Property Trainee 1, HR G-11	\$1,125	\$33,822	Surplus Property Agent 1, G-14	\$1,163
Trainee 2, HR G-12	\$1,163	\$33,822		
Tax Auditor Trainee 1	\$1,293	\$42,242		
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-14 +\$1,377				
Elsewhere in NYS, HR G-14	\$1,293	\$42,242		
Chicago, Illinois, HR G-14 +\$2,577	\$1,293	\$42,242		
Tax Auditor Trainee 2	\$1,392	\$42,242	Tax Auditor 1, G-18	\$1,392
Five Cos. of NYC & Nassau, Suffolk, Rockland & Westchester Cos., HR G-16 +\$1,498				

Tax Auditor				
Trainee 2				
Elsewhere in NYS, HR G-16	\$1,392	\$42,242		
Chicago Illinois, HR G-16	\$1,392	\$42,242		
		+\$2,698		
Tax Technician				
Trainee 1, HR G-10	\$1,056	\$33,822	Tax Technician 1, G-14	\$1,163
Trainee 2, HR G-12	\$1,163	\$33,822		
Telecommunications Analyst				
Trainee 1, HR G-11	\$1,125	\$33,869	Telecommunications	\$1,210
Trainee 2, HR G-13	\$1,210	\$33,869	Analyst 1, G-14	
Training Technician				
Trainee 1 (Police), HR G-13	\$1,210	\$42,143	Senior Training	\$1,293
Trainee 2 (Police), HR G-14	\$1,293	\$42,143	Technician (Police), G-18	
Transportation Contracts Analyst				
Trainee 1, HR G-13	\$1,210	\$42,143	Transportation Contracts	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	Analyst 1, G-18	
Underwriter				
Trainee 1, HR G-13	\$1,210	\$42,143	Underwriter 1, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		
Underwriter Trainee, HR G-13	\$1,210	\$33,869	Underwriter, G-14	\$1,210
Unemployment Insurance Investigator Trainee, HR G-14				
	\$1,293	\$37,820	Unemployment Insurance Investigator, G-16	\$1,293
Unemployment Insurance Reviewing Examiner Trainee, HR G-13				
	\$1,210	\$37,737	Unemployment Insurance Reviewing Examiner, G-16	\$1,210
Utility Analyst (and all parentheses)				
Trainee 1, HR G-13	\$1,210	\$42,143	Utility Analyst, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143	(and all parentheses)	
Vocational Rehabilitation Counselor Trainee, HR G-16				
	\$1,392	\$44,494	Vocational Rehabilitation Counselor, G-19	\$1,392

Vocational Rehabilitation Counselor (Manual Communication) Trainee, HR G-16	\$1,392	\$44,494	Vocational Rehabilitation Counselor (Manual Communication), G-19	\$1,392
Weatherization Representative Trainee 1, HR G-13	\$1,210	\$42,143	Weatherization Repre- sentative 2, G-18	\$1,293
Trainee 2, HR G-14	\$1,293	\$42,143		

+Titles in both M/C and PS&T

* Under the Two-Year Administrative Trainee Program, salary is dependent upon performance evaluations and performance advancement payments received as follows:

<u>Length of Service</u>	<u>Below</u>	<u>Meets</u>	<u>Substantially Exceeds</u>
After 6 months	0	\$1,250	\$1,876
After 12 months	0	\$1,876	\$2,867
After 18 months	0	\$2,244	\$3,366

Performance advancements may not increase a trainee's salary beyond the Hiring Rate of Grade 18. An exception to this applies to employees who, immediately prior to entering the two-year administrative trainee program, hold permanent appointment in a position allocated to any salary grade in Section 130 of the Civil Service Law. In this situation, an employee may progress beyond the Hiring Rate of Grade 18 with subsequent six months' advancement payments of \$714 based on a rating of Substantially Exceeds or Meets Expected Standards. However, the employee's basic annual salary may not exceed the Job Rate of Grade 18 as a result of such payments.